

Senior Management Team Case Study

A top government agency saved 62% of Senior Management time over six months by structuring their Senior Leadership Team meetings as a Thinking Environment.

The group of twelve senior managers had been meeting every week for a half-day. They described their meetings as too long, dominated by a few, moving to decisions too slowly, unengaging, competitive. After learning the Thinking Environment principles and processes, the team re-structured their meetings and the ways they interacted with each other. Over a period of eight months they found that they were able to achieve so much more in less time that they needed to meet only once per month. They calculated the Senior Management time-savings as close to 62%.

Interestingly, they also said that interacting in a Thinking Environment was significantly more engaging, respectful and creative, that they scheduled occasional non-essential meetings because they so enjoyed meeting with each other.