



TIME TO THINK

The Time To Think Collegiate

COACHES FACILITATORS CONSULTANTS

The Time To Think Collegiate is the body of qualified Time To Think professionals.

Collegiate membership is a requirement for continued Time To Think qualification.

Collegiate events and gatherings are times of inspiration, renewal, discovery, challenge and development of expertise and professional relationships.

WHY MEMBERSHIP REQUIREMENT?

Thinking Environment expertise challenges behaviour norms that undermine independent thinking (such as inequality, interruption, urgency, competition, infantilisation, continuous partial attention and criticism). This societal and professional undertow can dilute our Thinking Environment skill unless as often as possible we create a Thinking Environment with other colleagues, exploring afresh, questioning and developing our professional Thinking Environment expertise.

COLLEGIATE BENEFITS AND FEE

The annual Collegiate fee, determined by each country, helps pay for these benefits:

*Professional Thinking Environment development and practice through **access** to:*

- *Official PDFs of Time To Think materials*
- *Accessibility to you and your business through the Time To Think website*
- *The website's collection of authoritative, up to date and challenging papers, recordings, books and discussion*
- *Connection to Thinking Environment professionals globally*
- *Ongoing co-supervision*
- *Invitation to all Collegiate events*
- *Collegiate Conversation Room — TBA*

(Where necessary, payment of the fee can be individualised to meet your circumstances.)

SUPERVISION

You are asked to maintain regular supervision in this work by having:

- *One Thinking Pair/Partnership session per week (approximately 40 per year)*
- *One of the Thinking Pair/Partnership sessions per quarter focused on your Thinking Environment professional practice*
- *Collegiate events experience as often as possible*



LICENSE AGREEMENT FOR FACILITATORS AND CONSULTANTS

As part of your ongoing qualification, we ask you to maintain an intellectual property agreement with Time To Think. You agree to pay 10%, as determined by you, of any fee you receive for delivering Thinking Environment applications explicitly. These payments are to be made directly to Time to Think quarterly.

THE TIME TO THINK BUSINESS MODEL

The purpose of Time To Think Ltd is to teach Thinking Environment expertise, and to support Collegiate members in the development of the Thinking Environment dimension of their own businesses. Time To Think does not guarantee nor seek work opportunities for Collegiate members. However, although most of the client and teaching work of Time To Think is done by the owner, Nancy Kline, occasionally Time To Think is able to offer to Collegiate members work Nancy cannot do.

As a professional network for support and development, the Collegiate ensures that individual members are free of expectation to belong to, or endorse the projects or views of, any other member. The sharing and discovery of Thinking Environment expertise is our only focus.